

Clinical Laboratory Scientist I

(Department of Public Health)
Recruitment #11-1510-0037

Salary: \$3,559 - \$4,326 Monthly

Date Opened: 7/14/2011 8:00:00 AM

Filing Deadline: 7/25/2011 4:00:00 PM

Job Type: Open

Analyst: Elizabeth Castellanos

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INTRODUCTION

The Fresno County Department of Public Health is currently accepting applications for **Clinical Laboratory Technologist I** with a working title of **Clinical Laboratory Scientist**. Clinical Laboratory Technologists/Scientists are utilized in the Public Health Laboratory, a component within the Community Health Division. The Public Health Laboratory is primarily concerned with the diagnosis and control of communicable diseases and detection of agents having an adverse effect on community health, as well as, consumer protection. In addition, the Public Health Laboratory performs the function as a regional Weapons of Mass Destruction (WMD) Laboratory for the Office of Emergency Services (OES) Region V and is certified to work with select agents and toxins. The Public Health Laboratory is divided into two major sections: the Environmental Health Laboratory Section and the Clinical Laboratory Section. Incumbents in this series are utilized in the Clinical Laboratory Section and perform laboratory tests in such fields as hematology, serology and blood bank, clinical chemistry and microbiology.

The ideal candidate will possess:

Knowledge of:

- Rules and regulations relating to the Clinical Laboratory Improvement Act (CLIA).
- Laboratory bio-safety rules (e.g. Bloodborne Pathogen Plan, Medical Waste Plan, Hazard Communications Standard, OSHA rules and regulations);
- New developments in public health laboratory tests and equipment through: readings; professional organizations; continued academic training and other resources;
- Health Insurance Portability and Accountability Act (HIPAA) rules and regulations;
- Laboratory Security procedures and policies;
- Word processors, databases, spreadsheets and networking.

Skills and Abilities to:

- Work safely with precision and accuracy;
- Adapt to new methods and techniques;
- Perform concurrent diverse analyses;
- Maintain strong organizational and time management skills;
- Communicate effectively both orally and in writing;
- Establish and maintain effective interpersonal relationships at all organizational levels, and with the public;

- Maintain a high degree of initiative, integrity, and good judgment.

MINIMUM QUALIFICATIONS:

License: Possession of a valid California Clinical Laboratory Technologist/Scientist License.
License number, type, and expiration date must be listed on your application.

Note: Applicants must meet the minimum qualifications for this position by the filing deadline.

Fresno County's Public Health Laboratory is designated as a Level B Bioterrorism lab, and as such, all positions require that: the successful candidate pass California Department of Justice (DOJ) and Federal Bureau of Investigation (FBI) background checks and obtain a Security Risk Assessment (SRA) from Centers for Disease Control and Prevention (CDC)/Homeland Security within the first three (3) months in the position in order to maintain employment.

SAMPLES OF DUTIES:

- Performs clinical chemistry, hematology, blood typing, microscopic urinalysis, and toxicological testing.
- Participates in proficiency testing.
- Prepares, maintains and performs quality control testing on reagents and supplies as needed.
- Reads and follows laboratory policy and guidelines.
- Maintains quality control and preventive maintenance to insure standardization, and validity of test results.
- Operates and services highly technical equipment and automated instrumentation.
- Assists in training of interns and orientation of new employees.
- May provide consultation to other public and private laboratories regarding problems of procedure and interpretation of various laboratory examinations.
- Records and reports test results, and keeps necessary records.

ATTRACTIVE BENEFITS PACKAGE:

- Health Insurance
- Competitive Retirement Plan
- Eleven (11) paid holidays
- Disability and Life Insurance
- Leave Plan (paid "time off")
- Employee Assistance Program

Optional benefits include:

- Deferred Compensation Plan - (County sponsored tax shelter savings plan.)
- Flexible Spending Plan(s) – (Set aside pre-tax \$ to pay for eligible medical, dependent care, and qualified parking and mass transit expenses.)
- Fresno County Federal Credit Union – (County employees can take advantage of low interest rates, no annual fees for checking accounts, direct deposit, online banking, and many other services.)

SELECTION PROCESS:

Depending upon the number of applications meeting the Minimum Qualifications and filing requirements, applicants may be scheduled for the following process:

- **Oral examination.** An oral examination includes a panel consisting of at least two members within a similar field of expertise as the vacancy. Candidates are asked structured questions and must respond orally to allow the panel to evaluate the specific qualifications of each applicant.

Successful candidates will be placed on an employment list effective for a minimum of 3 months (may be extended up to an additional 12 months), and certified in final rank order as vacancies occur.

REQUIRED APPLICATION MATERIALS:

1. Fresno County Application (Must be complete and current.)
2. Supplemental Questionnaire

Please note: All required application materials must be received (online, by mail, or in person) by the deadline. E-mailed and faxed applications will not be accepted.

HOW TO APPLY:

Online: www.jobaps.com/fresno

Open Job Information Flyer and follow the "to apply online" instructions.

By mail or in person: Personnel Services
Fresno County Plaza
2220 Tulare Street, 14th Floor
Fresno, CA 93721

Office Hours: Monday - Friday, 8:00 a.m. to 5:00 p.m., excluding holidays

Please be advised that it is the applicant's responsibility to notify Personnel Services of any mailing address and telephone number changes. Notices sent via U.S. Mail from Personnel Services are not forwarded ("Return Service" is requested, therefore mail will not be sent to a forwarding address).

Once the filing deadline has passed, you may check the status of this recruitment at any time by logging on to www.jobaps.com/fresno or www.co.fresno.ca.us (employment opportunities) and clicking on the "[Closed Jobs Status Board](#)" link.

Should you feel you need special accommodations for this examination due to a qualifying disability, please contact Personnel Services at (559) 600-1830 at least 5 days prior to your examination.

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